

President's Report – S. McCrea.

Scott McCrea gave his report from Bethel via teleconference. He gave some background information on the Bethel area and the campus. The campus has about 20 employees, all who are very resourceful at their jobs, and have several different job titles attached to them. There are about 250 students, and 12 degree programs. Employee salary ranges from \$11.35 hr Grade 71-71 up to \$70.20 hr Grade 84-Step 20. There is a 38% differential in comparison to Fairbanks employee salary. The higher salary is due to the higher cost of living. Scott McCrea stayed in Kuskokwim residence hall, which houses 30-35 students. He met with staff and discussed some of the issues that Staff Council is working on. There are similarities of concerns between rural campuses staff and Fairbanks Staff. Training is one of the big issues. The Ad Hoc Staff Training Committee will want to ensure to take a look at the rural campuses. Scott McCrea visited the local high school and gave a recruitment presentation to the junior and senior class. The presentation included educational opportunities at UAF with Kuskokwim campus as an option. McCrea will be flying to Dillingham tonight to meet with rural campus staff and speak at the local high school for recruitment purposes. Scott McCrea spoke of the importance of rural campuses and how the visit to UAF rural campuses has been educational and exciting. regards to agenda item II. Old Business, B. Motion to Amend UA Nondiscrimination Statement, Scott McCrea suggested that the motion be postponed until the spring semester. He does not see this as backing down, rather as slowing down to take a closer look at the issue. He would like an opportunity for more education and to sponsor a campus forum on discrimination, which will allow Staff Council to get a better picture of discrimination that is taking place at UAF. Hopefully the forum will gather some testimony or examples of how discrimination of sexual orientation has taken place. Scott McCrea stated that because he brought this issue forth, rather than someone who was discriminated against, he does not see a problem with postponing the issue until more information is gathered.

A. Motion to Approve Proposed Academic Calendars for 2002-2003 and 2003-2004

Sarah Comstock raised concern about finals taking place on Saturdays. She feels there is too much pressure on the students due to finals, moving out of residence hall, and graduation. She is unsure of solution and not sure who or how calendar is put together. Suggested that instead of starting classes on a Thursday, they could start on a Monday. Norm Swazo, Faculty Senate President, informs Staff Council that the calendar comes through the Registrar and is approved by the Governance Coordinating Committee (GCC). GCC suggests putting on agenda for upcoming GCC meeting, as well as talking to the Chancellor, Provost, and Registrar. Scott McCrea suggests postponing this motion until the December meeting, between now and then GCC will discuss further and get student input as well as meet with Registrar. Motion is postponed until December meeting.

MOTION

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The UAF Staff Council moves to approve the 2002-2003 and 2003-2004 Proposed Academic Calendars:

EFFECTIVE: Upon Chancellor's Approval

UNIVERSITY OF ALASKA FAIRBANKS
ACADEMIC CALENDAR
2002-2003 AND 2003-2004

FALL SEMESTER-2002

Labor Day	September 2, 2002
Fall-1 st day of instruction	September 5, 2002
Last day to register	September 13, 2002
Thanksgiving holidays	November 21-24, 2002
Last day of classes	December 13, 2002
Final exams	December 16-19, 2002

SPRING SEMESTER-2003

Martin Luther King / AK Civil Rights Day	January 20, 2003
Spring-1 st day of instruction	January 16, 2003
Last day to register	January 24, 2003
Spring Break	March 17-23, 2003*
All Campus Day	April 25, 2003
Last day of classes	May 5, 2003
Final exams	May 7-10, 2003
Commencement	May 11, 2003

FALL SEMESTER-2003

Labor Day	September 1, 2003
Fall-1 st day of instruction	

given to Staff Council at October meeting and found some discrepancies that will be followed up on. Also briefly talked about discrimination on campus. Next committee meeting is November 20.

B. Elections, Membership & Rules – D. York

The committee held their last meeting on November 6. The committee is continuing to gather information regarding representation verbiage for bylaws. The bylaws representation verbiage will be based upon the description of a unit in the constitution. It will allow staff to petition Elections, Membership & Rules committee to have their own unit. The election results for Staff Council even unit representatives will be given at the December 14 Staff Council meeting. Next committee meeting is tomorrow, November 8.

C. Rural Affairs – H. Simmons

The committee has not met again in the month October mostly due to health issues of Heidi Simmons states that due to her health the committee has not been very active this year. She plans on asking the other Rural Affairs committee members if someone is willing to take over as chair. There is a subcommittee of Rural Affairs dealing with student services. The subcommittee's major concern is with College of Rural Alaska, Title III, which is a co written grant through College of Rural Alaska utilizing several funds. Each campus of the College of Rural Alaska evaluated their weaknesses, and although the grant was co written each campus can utilize funds the way they see necessary. The main purpose is to bring up rural campuses to the level they were before.

D. University Advocacy – S. Comstock

The committee has been working on the fall campus tour to be held November 9. Currently there are 18 people signed up. The tour will begin Wood Center and visit new areas such as CDE, and the map office. The GI committee is looking forward to the tour and once it is over will be focusing on second UAF Day at the Southside Community Center, which may take place in late March.

E. Ad Hoc Staff Training – D. Hagen

The committee met on October 30. Debra Hagen reported that the staff survey was finalized and will be emailed to Larry Ledlow and Scott McCrea. One question the committee had was how to get information to and from rural sites. The committee is working on deadlines for the survey. The plan is to send survey out by November 12 and the deadline to return it would be November 30. The committee hopes to give report to Staff Council at December 14 meeting. Will work with Staff Council Secretary regarding distribution of the survey.

VI Chancellor's Remarks – M. Lind

Chancellor Lind informs Staff Council that UAF is currently looking at the draft detail report from the accreditation review. The report requires response from the university and is mainly an effort to correct any factual errors and to clarify any other issues. The response goes back to the committee and then in turn to the commission. December 13 will meet with entire commission to discuss report and shortly after should receive results on commissions vote. Overall Chancellor Lind is pleased with the report. The committee was impressed with the hard work that people had put into the self-study. BDC 126.563.05 (t) J EMC () so -1.12

Carolyn Chapman states that HR is now at full strength. October was designated as safety awareness month for UAF. This month HR's training is part of the fundamentals in supervision training and is going to be put on by Earlina Bowden. The training will be on sexual discrimination and diversity. The pilot program of the staff training and development initiative is going forth in December. HR is also working on two other programs. Career ladder for employees sits down with the employee, from both a supervisor and employee perspective, and outlines a career path for the employee. Career power for supervisors, is the perspective that the supervisor has to recognize if they are going to truly mentor the people that they supervise, this may also mean helping them leave is helping them to grow.

MOTION PASSED (unanimous)

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The UAF Staff Council moves to extend the meeting time to finish business.

EFFECTIVE: Immediately

Mike Humphrey informs Staff Council that November is open enrollment for the University of Alaska with respect to benefits program. HR is currently in the process of mailing out the packages to employee's home addresses. Jacobs sent everyone letter that states what new health care plan rates are going to be. employees is a program that allows employees to log onto the web with a pin number and view their personal information such as benefits, sick leave, annual leave, and pay. For more information log onto the UA HR website.

VIII Comments and Questions

None.

IX The meeting was adjourned at 11:05 a.m.