

MINUTES
UAF STAFF COUNCIL MEETING #119
Wednesday, September 13, 2000
Wood Center Ballroom

I Scott Culbertson called the meeting to order at 8:35 a.m.

MEMBERS PRESENT:

Anderson, L.
Baergen, A.
Brown, E.
Bywater, C.
Candler, R.
Carlson, K.
Comstock, S.
Culberston, S.
Evans, L.
Gray, D.
Hagen, D.
Hazelton, G.
Ledlow, L.
McCrea, S.
O'Neill, R.
Parzick, J.
Powell, D.
Renfro, C.
Rogers, P.
Simmons, H.
White, P.

MEMBERS ABSENT:

DeKerlegand York, D.
Seymour, M.

OTHERS PRESENT:

Childress, B.
Daniels, W.
Esters, Y.
Fellerath, J.
Kelly, T.
Lind, M.
Linn, A.
Mosca, K.
Murawsky, N.
Whitney, J.

B. The Minutes to Meeting #118 (June 2, 2000) were approved as distributed via e-mail.

C. President's Report

President Culbertson welcomed the representatives back this fall.

Reclassification - UA Human Resources was going to do a presentation on reclassification to the Board of Regents in October. However, there has been a delay and UA Human Resources is looking at a presentation in November, but this is tentative. The reclassification process will take about two years. Dale Seay, from UA Human Resources, will be asked to speak at the December meeting and update Staff Council on the reclassification process.

Ice Cream Social Approximately 60 staff filled out a survey, including some from the rural sites. The results will be ready next week and will be available on the web. President Culbertson thanked Julia Parzick, Alice Baergen, Scott McCrea, Larry Ledlow, Darlette Powell, and Kathy Mosca for their assistance with the ice cream social and survey.

II Governance Reports

A. ASUAF S. Banks

Stacey Banks has class and thus there was no report from ASUAF.

B. Faculty Senate L. Duffy

The Faculty Senate has not met this year. There will be a report at the October meeting.

C. Alumni Association C. Branley No Report

III Committee Reports

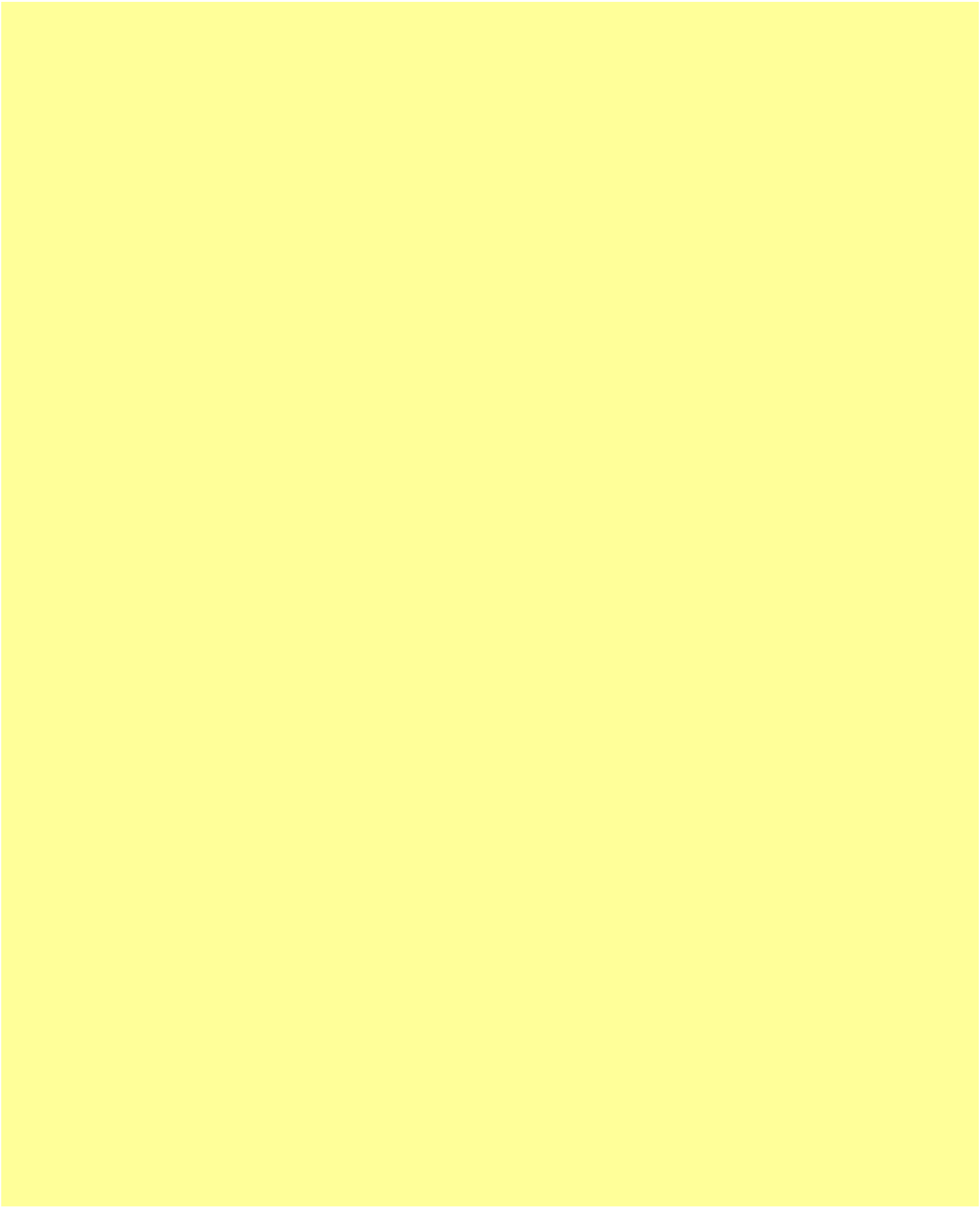
A. Staff Affairs G. Hazelton

Staff Affairs met on August 29 and received an update on reclassification. The committee set some goals for the year, which include reclassification, Senate Bill #9, staff involvement in governance, and the wellness benefits. The next Staff Affairs meeting is scheduled for Wednesday, September 27 at 9:00 a.m. in Wood Center Conference Room B.

B. Elections, Membership & Rules P. White

The committee will meet on Monday, September 18 and has set their meeting schedule for the entire year. The committee will be focusing their efforts on revisions to the bylaws. Also, odd numbered units will be up for election this year. The committee welcomes new member, Debra Hagen.

C. Rural Affairs H. Simmons



taken up a great deal of core spaces. The West Eielson lot is full, the Bunnell lot is not completely full, and the Fine Arts lot is almost full. Concerns were expressed over the gold decal spots which had to be moved because of construction on Duckering.

Representatives expressed concerns regarding the tracking and accountability of parking revenue. Parking Services will be tracking funds. Utilization of the outer lots will be a priority, which meets the goals of the Master Planning Committee.

Representatives commented on the positive changes that have taken place with parking, ads in the newspaper informing the community on where to park, increase signage, etc.

President-Elect McCrea stated that a number of staff walk up from the outer parking lots and asked about having cross walks painted by the lower lot across from the Patty Center to make the walk up safer for everyone.

Representatives asked Terry Kelly about Central Receiving moving off campus. Facilities Services is renting space at Attorney's Plaza on University Avenue and will be moving back on campus. This will be a substantial savings to the University. However, this means moving other units off campus, such as Central Receiving, which needs more space. Areas off campus are being looked at to house Central Receiving, but no final decision has been made.

Concerns were expressed regarding the warm up huts in the parking lots, which have not been very warm. This will be addressed by Parking Services.

Bill Childress stated that the Parking Service Attendants encounter a number of challenging situations each day with a level head and should be thanked for their outstanding work. Parking Services is not looking to make money off writing tickets.

President-Elect McCrea asked what efforts are being done by Blue Cross educating the physicians in the community with coding this new wellness benefit.

A recommendation was made to have a card with information on the wellness benefit for employees which they could show the physicians and help alleviate the confusion with this benefit. A recommendation was made to have Mike Humphrey speak at the October Staff Council meeting and address the questions regarding the wellness benefits. Staff will be surveyed and questions will be forwarded to Mike Humphrey the end of September. The motion was tabled with one nay and one abstention.

MOTION TABLED (1 nay, 1 abstention)
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The UAF Staff Council request that the UA Human Resources and Blue Cross work toward clarifying the \$400 wellness benefit provided to UA employees. Specifically, we request:

- (1) physician and employee education on opportunities to use this benefit,
- (2) clarification of who makes the determination of a wellness visit,
- (3) the procedure to follow if planned use of the benefit is unsuccessful,
- (4) an answer to the question of whether spouses and/or financially interdependent partners qualify for an \$800 benefit each if they are both employed by the University system, and
- (5) a clear explanation of why separate appointments must be made if both diagnostic and wellness issues could be addressed in one visit.

EFFECTIVE: Immediately

RATIONALE: Many employees are unsuccessful in utilizing this benefit for various reasons: miscoding by the physician, misinterpretation by the insurance company, inconsistencies in definition of wellness between physicians themselves and employees as well. In addition, the requirement to separate wellness visits from diagnostic visits results in increased costs to the university through multiple office visit claims, additional sick leave time used and reduced worker efficiency.

B. Staff Representative Needed for System

The UAF staff position on System Governance is open for the coming year. System Governance is made up of faculty, staff, and students from throughout the UA system. System Governance addresses issues which affect all faculty, staff, and students and will be working on drafting a survey which will be distributed to all the political candidates this fall. The UAF staff representative need not be a member of Staff Council. There is not a great deal of time commitment involved in serving on this committee. If you are interested in serving, contact the Governance Office at fystaff@uaf.edu.

C. Motion to Establish Ad Hoc Calendar Committee

An Ad Hoc Committee was established to organize the 2001 Staff Council calendar. A motion passed with unanimous approval.

MOTION PASSED (unanimous)
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The UAF Staff Council moves to establish an ad hoc committee to organize the 2001 Staff Council calendar and the following people have volunteered to serve on the committee:

- 1. darleen masiak, Chair
- 2. Gabby Hazelton
- 3. Sarah Comstock
- 4. Larry Ledlow
- 5. Kathy Mosca

EFFECTIVE: Immediately

