MINUTES
UAF STAFF COUNCIL MEETING #81
Wednesday, May 1, 1996
Wood Center Ballroom

A.   Faculty Senate - D. Lynch

A decision has been handed down that there may have two
different faculty unions. The University will not appeal
this decision. Don Lynch will take the office of
President of the Faculty Senate at the May 13 meeting.
Don Lynch reiterated President Scholle's comment that
all the governance groups have worked well together this
year and plans to continue that in the coming year. Don
Lynch gave a brief recap of the Board of Regents meeting.
John Craven from the Geophysical Institute was elected
as President-elect and will take office May 13. UAF is
11% towards meeting program assessment goals, UAS
and UAA are at 10%, and Statewide has not decreased it's

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         D.   System Governance Council - G. Matheke

                   Grant Matheke is a member of Staff Alliance. The Board
                   of Regents are looking at polices that state governance
                   review of policies. In the proposed recommendation,
                   there is no mention of governance interaction when
                   policy is developed. The Staff Alliance asked that
                   governance consultation be placed in the Policies. The
                   state job audit was addressed and the Alliance came to
                   the consensus that they would not participate, but would
                   monitor this. UAA has asked for a change in membership
                   based on the population of staff at each MAU.

         E.   Staff Training - P. Sowell

         1.   Resolution on the Importance of Staff Training

                   After a brief discussion, a motion was made and
                   seconded to pass the resolution. The vote was
                   unanimous. The Council members all stated the
                   importance of training for staff.

RESOLUTION PASSED (unanimous)
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WHEREAS, the University of Alaska Board of Regents has an
         established policy (04.01.01) regarding the human resources
         mission statement which states that the University shall
         "provide for continuing opportunities for training and
         development;" and

WHEREAS, the Statewide Office of Human Resources is established
         to provide services which enhance productivity through human
         resource management within the University by developing and
         implementing programs and services to meet institutional
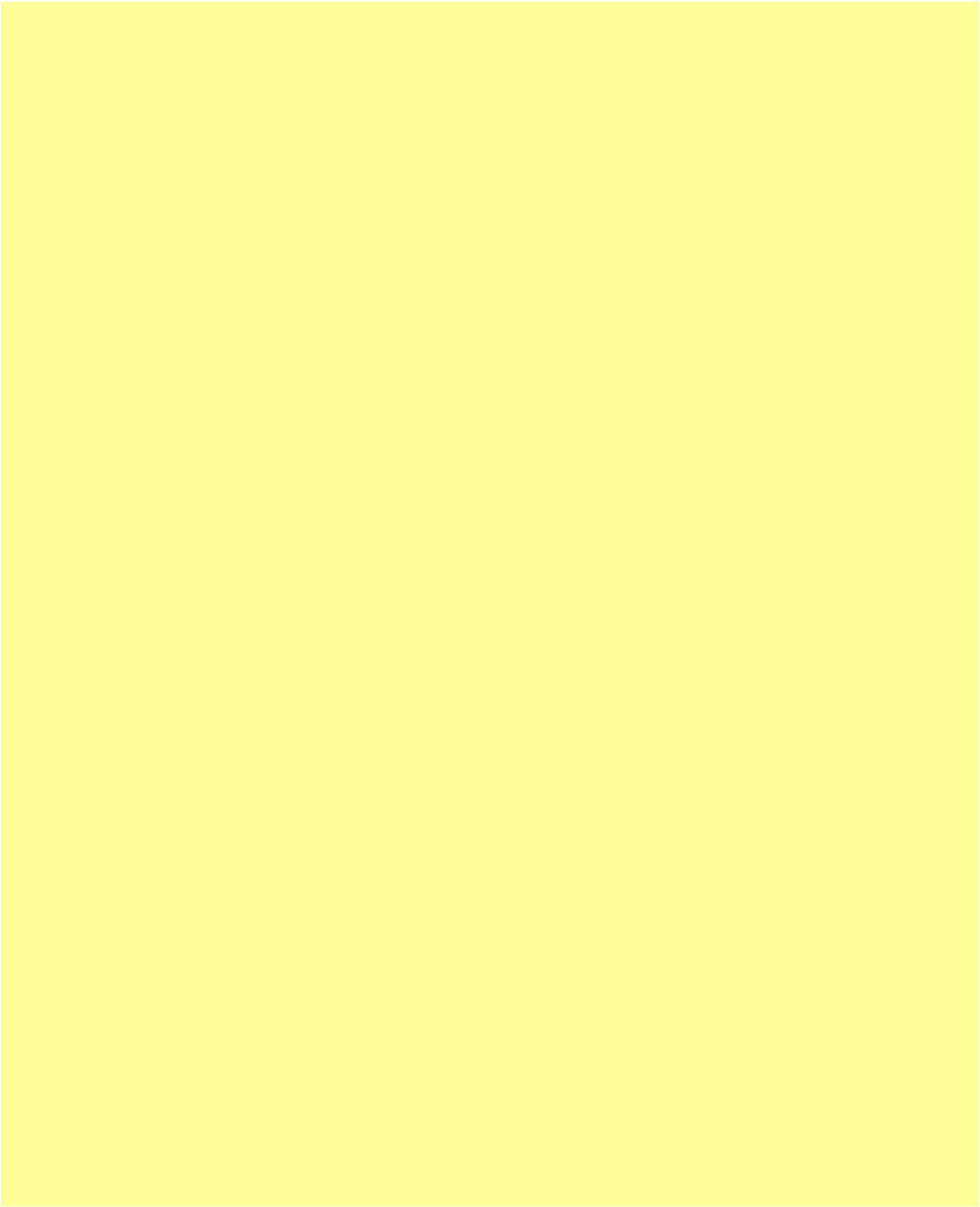   needs; and

WHEREAS, the UAF regional personnel office has provided
         coordination and continuity of training opportunities for UAF
         employees in a most effective and useful manner; and

WHEREAS, the University of Alaska Anchorage has set a good
         example of the importance of staff training with their
         Employee Development spring 1996 program; and

WHEREAS, lack of supervisory training ranked #5 as an issue which
         impacts staff morale in the Staff Morale Survey; and

WHEREAS, provide supervisor/leadership training ranked #4 and
         provide staff training ranked #6 on ways to increase staff
         morale in the Staff Morale Survey, and

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the job evaluation committee had done a fine job.
Carolyn scores the JEFs and forwards them to Jim
Kessler for review. Patty Kastelic has made the
recommendation to President Komisar that no one will
receive a reduction of salary as a result of the Job
Evaluation Project. A statistical analysis will have to
be done regarding the impact to the University once the
project has been completed. Concerns were expressed
over the procedures, i.e. timelines and lack of
communication from Statewide. Call Carolyn Chapman if
you have a new or vacant position to be reviewed.
Representatives asked what type of pattern has come
about so far from the review. Carolyn stated that in
Administrative Services, most of the positions stayed
the same with a few going up and a couple going down.

B.   Appreciation Awards Presentation - M. Scholle and R.
        Pierce

        Certificates of appreciation were presented to the
        following people for their outstanding work as
        committee chair: Barb Oleson, Rural Affairs; Grant
        Matheke, Staff Affairs; Laura Bender, Elections,
        Membership & Rules; Karen Enochs, Picnic Committee;
        Pam Sowell and Michelle Thomas, Staff Training; and Ron
        Pierce, president-elect.

        The following resolution of appreciation was moved and
        seconded. The Council passed it with unanimous
        approval.

Resolution of Appreciation
for
Marie Scholle

WHEREAS, Marie Scholle has served the University of Alaska
        Fairbanks Staff Council as president in a manner deserving of
        the University of Alaska Staff Council¹s greatest admiration
        and respect; and

WHEREAS, concerns and wishes of the University of Alaska
        Fairbanks classified and administrative, professional and
        technical staff have been strongly presented by Marie through
        her tireless participation on several governance committees,
        including the University of Alaska Fairbanks Governance
        Coordinating Committee; chair, Staff Alliance; chair, System
        Governance; and numerous University of Alaska Fairbanks Staff
        Council committees; and

WHEREAS, Marie Scholle has done an excellent job as president of
        the University of Alaska Fairbanks Staff Council during times
        of change affecting the staff, program assessment, and a
        declining budget climate; and

WHEREAS, The University of Alaska Fairbanks Staff Council wishes
        to acknowledge the outstanding service rendered the
        association by the hard work of Marie Scholle as she concludes
        her term as president; now

THEREFORE BE IT RESOLVED, That the University of Alaska
        Fairbanks Staff Council wishes to acknowledge the many
        contributions of Marie Scholle and expresses its
        appreciation for her exemplary service.

DATED THIS FIRST DAY OF MAY, 1996.

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VIII   Comments and Questions

        Marie Scholle passed the gavel to Ron Pierce and wished him
        good luck in the coming year.

IX   Announcements

        A.   Committee Meetings

                May 23 Staff Affairs, 9:00 a.m., Wood Center
                        Conference Room B

                May 24 Administrative Committee, 9:00 a.m., Wood

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                    Center Conference Room B

          June 7  Staff Council, 8:30 a.m., Wood Center
                  Ballroom
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X   The meeting was adjourned at 10:55 a.m.

Tapes of this Staff Council meeting are in the Governance
Office, 312 Signers¹ Hall, if anyone wishes to listen to the
complete tapes.

Submitted by Kathy McGill, Governance Office.