

Resolution 2011/216/3

RESOLUTION relating to spousal surcharge

We, the UAF Staff Council ~~move to have the additional spousal healthcare surcharge for~~

those staff members whose spouses have alternative healthcare options removed from the possible changes to the FY13 healthcare plan. This action is effective April 20, 2011.

Rationale for resolution:

~~Staff members pay to have their spouses on the healthcare plan. Having a surcharge to~~

~~penalize those staff members whose spouses have alternative options is unfair and~~

discriminatory.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC