

UAF STAFF COUNCIL  
MINUTES #166  
Wednesday, 16 November 2005  
Wood Center Carol Brown Ballroom

Annette Chism asked if managers and supervisors were advised about the compact plan that is to be available in January. Deborah Horner stated that to her knowledge they have not. She stated that some units may not have to do a compact plan, but that it is up to senior administrators.

Barbara Oleson commented that the overall strategic plan limits active participation of rural faculty and staff. She stated that is because it is only done by audio-conference and that nobody has been assigned to meet with them face-to-face. Barbara Oleson remarked that it was hard for the rural participants to get their points across during meetings, because of poor audio quality. She stated the audio problem needs to be handled for future strategic planning. She stated that this is critical if we want to include UAF as a whole. Deborah Horner stated that she agreed with Barbara Oleson and apologized for the poor audio quality.

### 3. OFFICER'S REPORTS

#### A. Maya Salganek, President, Staff Council

The President's Report was attached to the agenda.

Tuition Waiver – Maya Salganek encouraged Council members to send feedback about the changes to the tuition waiver. Gary Newman asked if there is any information written about the tuition waiver from the administration. Maya Salganek stated that basically the information she reported was heard at the Staff Alliance meeting. Gary Newman asked if there is anything in the Staff Alliance minutes. Maya Salganek stated that she would check. Qwynten Richards asked if audit classes would still be allowed. Maya Salganek stated that she doesn't know what the position is on auditing courses at this time. Pam Twitchell asked how is this going to be enforced, will someone be hired to check grades. Maya Salganek stated that it is something that we should start paying attention to. Qwynten Richards asked about the statistics related to employees vs. dependents not passing courses. Maya Salganek stated that she did not have the break down between employees and dependents, but that the total number of both dependents and employees failing is about eight percent. The total number of withdrawals is twelve percent, and the total number passing is sixty-one percent. We are looking at a total of about twenty percent that are either withdrawing or failing a course. Angela Linn asked if PAIR could be involved, since that office is involved in academic research. Maya Salganek stated that she is sure that the numbers she reported were prepared by PAIR. Leah Swasey asked what the time frame is for implementing the change. Maya Salganek stated that she does not have that information available at this time.

#### B. Jeff Stepp, President-Elect Staff Council

Wellness Plan Forum - Jeff Stepp stated that about twenty people attended the forum. He stated that quite a few people recommended other strategies that are better than what is currently being implemented. He stated that many attendees showed interest in being on committees or task force groups to implement programs that might make us healthier. Jeff Stepp stated that Mike Humphrey informed the group that right now we are in the data

advance by the supervisor and does not impede the work to be performed. The employee will be responsible for making up lost work time through a flexible work schedule, requested through and approved by the supervisor. DeShana York stated that even though there is an official policy, departments may have other policies that are loaded on top of the formal policy regulation. Maya

this year, Wood Center will struggle to cover some of their expenses. Gary Newman asked Lydia Anderson if she has any indication from the Chancellor about replacing loss revenue. Lydia Anderson stated that she heard indirectly that the Chancellor plans to come up with funds to offset the loss. Jeff Stepp asked Lydia Anderson how Staff Council can help. Lydia Anderson stated that we should talk to our constituents about what they feel about having the right to decide taken away from them. Maya Salganek stated that the Chancellor's deadline to get feedback is December 15.

**B. Staff Affairs' Motion to establish the Ad-Hoc committee On Health and Wellness - Liam Forbes**

Liam Forbes stated that the Staff Affairs committee discussed ideas about improving health and wellness. Liam Forbes read the motion to Council members. Maya Salganek called for a vote on the Health and Wellness

Wellness Plan - Paul Layer stated that the Senate partic

will follow-up with Scott McCrea.

E. Ad Hoc Committee on Work Place Ethics (WPE)

No report Available.

F. Chancellor's Recognition Award Committee

No report available.

Committee Reports if available may be viewed at <http://www.uaf.edu/uafgov> University News Room Announcements – Please check for Staff Council Announcements: <http://www.uaf.edu/news/news.html>

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10. EXTERNAL/OTHER COMMITTEE REPORTS

A. Chancellor's Campus Diversity Action Committee - Maya Salganek

Maya Salganek stated that Ana Richards is the new Director of the Office of Multi-Cultural Affairs and Diversity (OMAD). Maya reported that Edna McLean will be working with the Alaska Native Center. She stated that several minority women were recently put into high level positions at UAF.

Dr. Graham Smith will be visiting UAF at the end of February. He has worked with the Maori people of New Zealand. Dr. Smith while at UAF will work on creating more high level academic positions among Alaska Native people specifically. Maya Salganek stated that in March there will be Maori dance group visiting UAF sometime during the Festival of Native Arts.

Committee on the Status of Women - Maya Salganek stated that Qwynten Richards will do a presentation about the committee survey at the February Staff Council meeting.

Diversity Action Plan - Maya Salganek stated that a subcommittee on the Diversity Action Plan has been created. Maya Salganek informed the Council about creating a celebrating diversity through service and knowledge day on Martin Luther King's day in January. Sh

D. MPC Subcommittee on Circulation and Parking – Annette Chism

The November 9 meeting notes attached to the agenda.

Council members Angela Linn, and Qywnten Richards reported about various poor lighting conditions near the Museum and parking lots. Annette Chism recommended contacting facilities services and that she would also make them aware of this.

E. Strategic Plan Committee: Jackie Alleyne-McCants or Barbara Oleson

The strategic plan information was covered by Deborah Horner.

The meeting was adjourned at 11:30 a.m.

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A tape of this Staff Council meeting is available if anyone wishes to listen to the complete tape; submitted by Lynette Washington, Staff Council, Secretary.

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For More information contact the UAF Governance Office  
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