

## **Committee on the Status of Women 2011-12 Annual Report**

The Committee on the Status of Women (CSW) met monthly during AY 2011-12 concerning issues affecting women faculty at UAF.

CSW facilitated a “Brown Bag Lunch” series on t

CSW has a permanent seat on the Chancellor's Diversity Action Committee (CDAC). This committee met monthly during AY 2011-12, and the CSW representative brought issues of equity to the attention of the committee.

In Progress:

Discussion of the issue of term-funded and adjunct faculty, especially as these issues differentially affect women

Gathering and analyzing historical data information with gender on time to tenure and promotions, rank, nonretentions and salary information for faculty at UAF for at least the last ten years – Is there a gender bias?

Promotion workshop for Associate Professors moving to Full Professors

Examining structural, rather than individual, issues contributing to women being “stuck” at the Associate Professor level

Facilitating mentoring of new, mid-career, and senior women and allied men

Strengthen liaison relationships with women staff members at UAF, the UAF Women's Center, and with faculty at the other MAUs

UAF Spousal Hire Policy.